



If Worker Holds Current Role(s) Below, Look to Roles on the Left to Determine to whom They Can Delegate														
	I-9 Coordinator	Time and Absence Initiate	Time and Absence Approver	HCM Initiate 1	HCM Initiate 2	HR Partner	Academic Partner	Additional Approver	Dean's Delegate	Academic Chair's Delegate		Performance Review Alternate	Position and Job Req Initiate	Med Centers Manager
<b>Valid Delegation Recipient's Current Role Assignment</b>														
Employee as Self			X											
Manager			X											
I-9 Coordinator	X	X	X											
Time and Absence Initiate		X												
Time and Absence Approver			X											
HCM Initiate 1		X	X	X										
HCM Initiate 2		X	X	X	X									
HR Partner		X	X	X	X	X	X	X	X	X				
Academic Partner		X	X	X	X	X	X	X	X	X				
Additional Approver		X	X					X	X	X				
Dean's Delegate		X	X					X	X	X				
Academic Chair's Delegate		X	X					X	X	X				
<i>Med Centers Specific Roles</i>														
Performance Review Alternate														X*
Position and Job Req Initiate													X	X**
Med Centers Manager												X	X	X

\*Only delegating performance review tasks

\*\*No performance BPs will be delegated to Position & Job Req Initiate.